

BALJAFFRAY FOOTBALL CLUB

Club Development Policy



Baljaffray Football Club is committed to developing quality opportunities for our players and coaches. In order to do this we will identify new opportunities and ways to progress and improve on current practices and procedures, developing abilities to achieve personal & team goals, for the good of the Club, our players and our coaches. Our Club also supports the Positive Coaching Scotland programme and in doing so we pledge to play our part to develop a football culture in Scotland where young players are developed positively, learn to win through effort and develop skills for life through our game.

THE DEVELOPMENT POLICY AIMS TO:

Ensure the future success and sustainability of the Club

Recognise that the development of our volunteers is central to our Clubs sustainability

Increase membership and participation within the Club

Create sustainable opportunities for competition at regional & national level

Increase awareness of sports development

Develop the skills to lead and to recognise strengths in self and in others

Develop range of skills through practice, demonstrate tactics and achieve identifiable goals and to consolidate and refine skills to improve individual and team performance

Ensure that all members are aware of, understand and work towards the Club's development philosophy

Ensure that the Club committee, coaches and volunteers consider development and moving the club forward in all areas of the Club's services

Ensure that the Club evaluates goals against a shared criteria to recognise improvement and achievement and use this to progress further

Ensure that the implementation of the policy is put into place via a club action plan which is reviewed and monitored annually

Ensure that the Club is committed to working with Positive Coaching Scotland (PCS) to promote the values of Positive Coaching and ensure that our Codes of Conduct reflect this ethos

Support innovation and cultural diversity by funding and making access to football fairer to all and to build relationships with our community for the benefit of all